



Introducing Kara Personnel Facilitator

By Madalyn, Media Coordinator

Recently, Rosedale International (RI) welcomed Kara as she stepped into the position of Personnel Facilitator. In this role (formerly Assistant Director of Short-Term Programs), Kara will provide spiritual discipleship and interpersonal guidance to the young adults who come through the REACH, City Challenge, and RI Internship programs. She will help to develop and facilitate these programs, and provide support and leadership where needed.

Kara, who hails from Cowlesville, New York, is no stranger to Rosedale International. Like many others, her first experience with RI was through the REACH program. In 2016, she joined REACH's first team to Indochina, and would return the following year to lead Team Indochina herself.

Looking back, Kara sees this as a formative season of her life. "A lot of my personality aspects 'got broken' in REACH." As an oldest child, Kara's organized, methodical, do-it-just-so personality clashed with the region's laid back culture. "It was extremely hard for me at first. After a couple months of stressing about everything, I realized, I'm not going to survive outreach if I continue to try to make this culture fit into my ideal way of operating." She asked God to show her how to operate in a new way—and although it wasn't always smooth sailing from there, Kara learned to release her grip. Today, she describes herself as much more flexible, laid back, and go-with-the-flow. "It's become a strength in a lot of different areas where being so rigid wouldn't have continued to serve me."

The experience of living with a team also deeply impacted Kara's life. She thrived on team life, and loved the interpersonal aspects of working with other humans. "What I learned relationally is one of the biggest impacts that REACH had on me. People are so different, and there's so much we can learn from each other."

The experience was so compelling to her that she went to college to pursue a degree in Health and Human Services at the University at Buffalo. "I wanted to bring a more practical side to this interest of mine. What are the tools and skills that I can cultivate to be better connected and better understand people? What are good questions to ask? How can I navigate different communication or conflict styles? It's been a fascinating part of pursuing further education."

**"There's so much we can
learn from each other."**

Kara's time in REACH, combined with her educational experience, has uniquely equipped her for this position. As she looks toward her years in this role, Kara is excited to help young adults navigate their experiences through REACH, Internship, and City Challenge. "There are really practical things we can learn to cultivate better communication. I think especially with young adults, there's an opportunity to start working on patterns they're already developing. I hope to be able to say, you're not doomed to live out this pattern for the rest of your life. Is it serving you? If not, let's change it so you can enter your intern team, your REACH team—and go back home to your families and friendships—with some better tools and healthier ways of interacting with other people."

Rosedale International is excited to watch as Kara uses her gifts and passions to impact a future generation of believers. Please pray for her as she continues to settle into a new role in a new city, and pray that God would bless her as she puts her skills into action for his kingdom.



Towards the Harvest An HR Update

A “New” Addition to the Office

In late 2021, we welcomed Brittany back into the Rosedale International (RI) office. Brittany previously served as the Administrative Assistant for Short-Term Programs before taking her leave from RI in 2020. Now she has returned as the Executive Assistant, working closely with Joe, RI President, and Mike, Director of Partner Development. She also assists with logistical and Mission Leadership Team tasks. RI is fortunate to once again benefit from Brittany’s organizational gifts, reliability, and initiative. Welcome back, Brittany!

Honoring 2021 Milestones

Rosedale International would like to honor our office staff and workers on the field with the recognition of milestones achieved in their service of reaching the unreached in 2021.

Jerry, Vice President of Finance and Associate Director of the Mission Leadership Team; and Myron, Associate Director of Human Resources, both celebrated five years with the organization.

Dawn, Member Care Provider for RI workers in the Mediterranean, reached ten years of service with RI. In addition to her current role, Dawn has been involved in

several ministry opportunities in various locations around the world, alongside her husband Jon.

On the field, several cross-cultural workers have all achieved five years of service with RI.

Jacob, Karly, and Angie serve in partnership with Grace Church in Millersburg, OH. They have established 58:12 United, a faith-based non-profit organization in Pattaya, Thailand, whose purpose is to provide rescue, shelter, and hope to vulnerable women and children.

Al currently works with Serving and Evangelizing the Amazon River (SEARA) in Brazil. He captains a riverboat and assists in ministry to Amazonian tribes who have not heard the gospel.

Cora serves in the Mediterranean region as a special needs assistant to a family working in the same region. She is also actively studying through an online university program to better equip herself for her role.

Rosedale International is grateful for the commitment and dedication of our staff and workers serving abroad. We continue to seek the Lord, asking him to provide more harvesters—for the fields are ripe and ready for harvest.

Names have been changed or omitted for security.

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